

UNSDGs	Material Topics	Sub-categories	Targets	Progress	
 	Energy and Emissions Reduction Strategy	Energy Intensity (GRI 302-3)	Reduce energy intensity by 8% by 2025 against a 2021 baseline, with a yearly reduction target of 2%.	Achieved - Interim target met: achieved an 8.2% decrease in 2023 compared to 2022.	
		Emissions Intensity (GRI 305-4)	Reduce GHG emissions intensity (Scope 1 and 2) by 15% by 2025 against a 2021 baseline, with a yearly reduction target of 4%.	Achieved - Interim target met: achieved a 32.7% decrease in 2023 compared to 2022.	
	Water Conservation Strategy	Water Intensity (non-GRI metric)	Reduce water intensity by 8% by 2025 against a 2021 baseline, with a yearly reduction target of 2%.	In progress - Interim target not met: water intensity remained unchanged for 2023 compared to 2022.	
	Workforce Safety and Well-being	Number of Fatalities and Work-Related Injuries (GRI 403-9)	Achieve zero cases of recordable work-related injuries.	In progress - Target not met; 74 recordable work-related injuries, reduced from 101 cases in 2022.	
		Occupational Health and Safety Management System (GRI 403-1)	Ensure that the OHS management system adheres to the latest versions of international OHS standards (i.e., ISO 45001:2018).	Achieved - All sites adhere to the latest OHS standards (ISO45001:2018).	
	Training and Development	Average Hours of Training Per Year Per Employee (GRI 404-1)	Increase average employee training hours by 20% by 2025 against a 2021 baseline, with a yearly improvement target of 5%.	Achieved - average of 18.9 hours per employee has been achieved, meeting the target of 18 hours by 2025.	
   	Community Impact	Infrastructure investments and services supported (GRI 203-1)	Make a meaningful impact on the lives of at least 10 million individuals across the 3 main pillars - Education, Empowerment, and Engagement - under the strategic CSR framework from 2019 to 2025.	Achieved - More than 14 million lives were impacted in 2023 alone.	
		Dollar value of investments into community initiatives (non-GRI metric)	Invest at least USD5 million in CSR initiatives each year to make a meaningful impact across the 3 main pillars - Education, Empowerment, and Engagement - under the strategic CSR framework.	In progress - Target not met; invested over USD4.8 million in CSR initiatives in 2023.	
		Diversity and Inclusion	Diversity of Governance Bodies and Employees (GRI 405-1)	Achieve 35% female representation in both management and emerging leaders categories.	In progress - Target not met; 27.4% female representation in both management and emerging leaders categories as of December 2023.
		Sustainably Advantaged Products	Infrastructure investments and services supported (GRI 203-1)	Develop a definition for "sustainably advantaged products" to classify products and services and establish a baseline for revenue generated from "sustainably advantaged products" in 2022.	Achieved - Generated USD997.89 million in revenue from sustainably advantaged products, representing a 79% increase from the baseline of USD557.81 million set in 2022.
	Product Safety Design	Assessment of the Health and Safety Impacts of Products and Services (GRI 416-1)	Assess the health and safety impacts of at least 80% of significant products and service categories by 2025.	Achieved - 100% of significant products and service categories assessed.	