

Environment



- Reduced greenhouse gas (“GHG”) emissions intensity by **32.7%**
- Reduced energy intensity by **8.2%**
- Diverted **34.5%** of waste generated to recovery operations

People

- Maintained **0 cases** of fatalities as a result of work-related injuries
- Achieved **27.4% female representation** in both management and emerging leaders categories
- Recorded a total of **553,215** training hours



Community



- Carried out **86** CSR initiatives globally
- Invested over **USD 4.8 million** in our CSR initiatives
- Committed **171,354** manhours and **392,915** litres of paint

- A total of **3,108 dedicated technical staff** members
- Newly developed **sustainably advantaged products** accounted for **65.6%** of new product sales
- Generated **USD 998 million** in revenue from sustainably advantaged products

Innovation



Sustainable Procurement

- Approved **606 suppliers** after screening for compliance with our Supplier Code of Conduct
- The ratio of total procurement value from **approved suppliers is 71%**.

